

Charter for Stewardship Committee (adopted by PB August 2010)

Name

The Stewardship Committee

Mission

To nurture individual and institutional commitment to the Fellowship's Mission.

Leadership and Membership

The Policy Board appoints the committee's chairperson who is authorized to recruit committee members and form sub-committees as needed to fulfill this charter.

Specific Duties

The Stewardship Committee will:

1. Support the Fellowship's Mission "to create a dynamic community that celebrates life and searches for truths."
2. Conduct trainings of Stewards with the Minister, the District Consultant, and other professionals as needed. Stewards will be expected to:
 - a. build relationships with the individuals assigned to each Steward;
 - b. nurture the commitment of those individuals to the Fellowship's Mission; and
 - c. work with those individuals in support of regular canvasses and special capital campaigns.
3. Work with the Policy Board and existing committees to develop a broad concept of stewardship (including shared ministry), revising this charter where necessary, in order to: build connections of trust and caring; help us tend to our own spiritual growth; find and practice deep generosity; transform lives and make the world better; and share what we have found with others.

Outcome Measurements

The Stewardship Committee will:

1. Attend to all of the specific duties listed above on a continuing basis.
2. Gauge the congregation's "bottom line" as the degree to which the Fellowship's Mission is being achieved.

Budget and Spending Authorities

The Stewardship Committee will have no budget for the 2010–2011 fiscal year. Funds covering costs of 2010 training are to be furnished by the Property Transition Committee. If funds are otherwise needed, they will be requested of the Policy Board in the revised FY 2010 budget.

Reporting Requirements

The Stewardship Committee will:

1. Report on its activities to the Policy Board at scheduled meetings, advising on the need for new or revised policies as appropriate.
2. Report to the UUFP membership at the congregation's Annual Meeting.

Authorities Reserved to the Board

The Policy Board:

1. Approves the Committee's charter and expenses, if any.
2. May remove any person from the Committee or disband it at its discretion.

Relationship to Staff

1. The Minister is an ex-officio, though vital, member of the Committee.
2. The Stewardship Committee will work with the Director of Religious Education to ensure that our younger members are included and heard.

Background

Management consultant Peter Drucker wrote that the core mission of all social-sector organizations is "a changed human being." Unitarian Universalist minister and congregational consultant Dan Hotchkiss also argues that the 'owner' of a congregation is not its board, its minister or its members, but its mission to change lives. Like the board, every committee exists to serve, in some way, the mission: the board, to determine policy in support of that mission; finance, to determine a budget for achieving that mission; social justice, to engage in wider witness to that mission; and so on. Furthermore, many aspects of this work, from membership to pastoral care to professional ministry, can be greatly enhanced by embracing a concept of stewardship which extends the sense of ownership in and responsibility for the implementation of the mission. *The Stewardship Committee will thus cooperate with the Policy Board and existing committees to nurture individual and institutional commitment to the Fellowship's Mission as the congregation grows and becomes a larger force for transformed lives on the Virginia Peninsula.*