

UNITARIAN UNIVERSALIST FELLOWSHIP OF THE PENINSULA
VISION STATEMENT
2008

As part of fulfilling our mission to create a dynamic community that celebrates life and searches for truths, the following vision has emerged of our Congregation ten years from now:

Dynamic Community:

We will enjoy an **inclusive/diverse community**, including people of all generations, races, cultures, and social backgrounds..

We will make **all areas** of our facility **handicapped-accessible**. We will make accommodations for people with **different abilities**.

We will be a **sacred community**, offering our members deeper meaning and opportunities for service.

We will provide **multiple opportunities for self-expression** through offerings of a variety of artistic and cultural activities.

We will provide a **forum for the discussion of ideas** that are of interest to the community, encouraging spiritual and personal development.
We will **sponsor community awareness events** for health, cultural, environmental, and social issues.

We will encourage our **youth to continue** their **involvement** in Unitarian Universalism **during** their **adult years**.

We will **regularly update our strategic goals** so that we can stay on track within our Mission.

We will have an **established and ongoing relationship** with the other three **UU churches** in the region and with **churches of other denominations** in the community.

Religious Education:

There will be **ample classroom and green space** devoted to **Religious Education**.

We will offer an **exciting and diverse Religious Education program** for children, youth, and adults. We will have frequent and rewarding **multi-generational activities**.

Adult R.E.:

We will **encourage** the **spiritual development** of our members.

We will **promote honest and open communications** through educational opportunities.

Children's Religious Education:

We will fully **fund summer camps for our children who are in need**. We will creatively **promote summer activities** for all our children.

We will **support our families**.

We will **expand our Youth Religious Education program**.

Wider Community Service:

We will be a **significant contributor** in the community to the Living Interfaith Network (LINK.)

We will be an **operating site** for **significant community outreach programs**.

We will have an active, continuing involvement in a **local campus ministry**.

We will **strive to eliminate racism and other forms of discrimination** in the community.

We will offer a **UU Preschool Program**.

We will **host a T.J. District conference** and **promote UUFPP participation** in T.J. District and **national gatherings**.

We will facilitate needed **transportation to Fellowship activities**.

Visibility in the Community:

We will **display and promote our values**.

We will **handle conflicts** in a mature manner, **setting an example** for the community.

We will be a **Welcoming Congregation** for people of all sexual orientations and gender identities.

Our **building and grounds** will be **flexible** in their capacities and visible **examples of environmental consciousness**.

Supporting Staff:

We will move towards having a **credentialed Director of Religious Education** and a **DRE Assistant**.

We will move towards having a **full-time church Administrator** and a **paid Bookkeeper**.

We will move towards having a **Membership Coordinator**, who will partner with the minister and membership team on **newcomer inclusion**, and with the leadership team on **volunteer recruitment**.

We will have the staff to coordinate a **professional music program**.

We will move towards having a **Youth Minister** who will work with youth and young adults, and who will establish a campus ministry.

One staff member will have **custodial staff oversight**.

We will always **fairly compensate** our **staff**, the size of which is sufficient to **carry out** our **mission**.

Defining our Fellowship:

We support the **growth in membership** of the Fellowship to a number which will support our vision.

The **building** in which we hold our services will be **large enough** so that all of us can **sit together** comfortably at the same time for a **single service**.

We will give **support** and **understanding** to each other, making it **possible** for us **to change** and **become more deeply human**, while working towards becoming a **beloved community**.

Our **programs** will be **varied** and **inspirational, educational** and **profound**.